

# RESUME

## Personal data

Name Karen Zimmermann  
Telephone no. 06-34377841  
Date of birth 11 April 1974



## Personal characteristics and competencies

Helicopter view, coaching, highly communicative, intuitive, empathetic, organization talent, analytical, pro-active, result oriented, leadership and teamwork specialist.

## Work experience

### **Connectives Pharma Consultancy** *Pharmaceutical Consultancy GMP/GDP*

2015-Present

#### **Pharmaceutical Quality Consultant**

Current activities:

- Member of the Board of Advisors (PCS)
- GMP/GDP trainer (PCS)
- GDP project at Mallinckrodt Medical BV (via PCS)

Achieved:

- Successful preparation of the inspection by IGZ (Dutch Authorities) GDP for Mallinckrodt Medical BV (via PCS)

### **Connectives** *Leadership & Teamwork Specialist*

2012-Present

#### **Leadership & Teamwork Specialist**

- Helping Managers to facilitate their natural leadership and multiply productivity.
- Specialized in Pharma and BioScience
- Services include: training, coaching, consulting, bilingual (Dutch and English), mentoring, private corporate programs and team building programs.

### **Actavis (previously PharmaPack International B.V.)** *Pharmaceutical Primary Packaging and Distribution*

2009-2013

#### **Quality Assurance Manager**

Personal Responsibilities:

- Member of Management Team
- Responsible for the Quality Department (QPs, QA and QA Support)
- Developing team members to increase independence and ownership
- End responsible for compliance to GMP, GDP and ISO 9001
- Improving and maintaining quality systems, quality manual, and training. Implementing quality agreements and reports, audits and quality related licenses.
- QP release for transport after packaging

### **OctoPlus N.V.** *Development & Pharmaceutical Manufacturing of Biotechnology Products (Clinical phases)*

2006-2009

#### **Quality Assurance Supervisor**

Personal Responsibilities:

- Supervising and developing team of QA Officers and Reviewers.
- Management of non-conformances, CAPAs and change controls
- Issuing quality related year reports
- Responsible for training and training system
- Contact person for Quality related licenses
- Tasks as described for QA Officer

2005-2006

#### **QA Team Coordinator**

Personal Responsibilities:

- Planning project related activities
- Operational management of QA Officers and Reviewers
- Tasks as described for QA Officer

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2003-2005

## **QA Officer**

Personal Responsibilities:

- Contact person for quality related issues in production and analysis projects.
- Integrating quality law and regulations (GMP, GDP, GcLP) in the work process
- Issued quality contracts with customers and suppliers
- Release of incoming goods
- Review of analytical methods, results, production records, validation protocols and reports.
- Writing, review and approval of Standard Operating Procedures (SOPs)
- Internal and external audits
- Quality related training to increase quality awareness

**Galápagos Genomics B.V.** *Development of novel mode of action medicines(Biotechnology)*

2000 - 2003

## **Quality Assurance Coordinator**

Personal Responsibilities:

- Development and implementation of quality management and quality system, both on the Dutch and Belgian location
- Training of staff to increase quality awareness

1998 - 2000

## **Junior Scientist Molecular Biology**

Personal Responsibilities:

- Molecular biological research to new therapeutic proteins (isolation and cloning of new genes in a viral carrier, micro-injections and micro-assays, development of new assays)

## **Education**

2011-2013

Leadership Coaching (ACC)

1995-1998

Wageningen Agricultural University (LUW); Molecular Biology specialisation of Plant breeding and Crop protection. Graduated with honors.

1991-1995

Plant Biotechnology, Hoger Laboratorium Onderwijs (HLO) Delft, HR&O.

1986-1991

Havo, RSG Oud-Beijerland.

## **Relevant courses**

NLP Practitioner (AVPL)

Full curriculum of Self-expression and Leadership Program (Landmark Education)

Managing professionals (ICM Opleidingen & Trainingen)

GMP update (PCS)

Good Distribution Practices (PCS)

Pharmaceutical technician (Edufarma)

Setting up and maintenance of an effective training system (PCS)

Auditing (PCS)

Feedback (internal training OctoPlus)

Situational management (internal training OctoPlus)

Good Quality Management, the role of the Qualified Person (BODL)

Good Manufacturing Practice for middle management (PCS)

Good Laboratory Practice (Barqa)

## **Language skills (speaking and writing)**

Dutch Native language

English Fluent

## **Hobbies and interests**

People, cooking, sailing, reading, yoga, creative activities.